

IMPORTANT INFORMATION REGARDING *STILLER V. COSTCO*

You were sent this Notice because you previously returned an “Opt-in Election Form” in *Stiller v. Costco*, 3:09-cv-02473-GPC-BGS, filed in the District Court for the Southern District of California (the “Lawsuit”). The Lawsuit seeks unpaid wages on behalf of hourly workers and was brought as a collective action pursuant to the federal Fair Labor Standards Act (FLSA) and class action under California wage laws. The Plaintiffs allege that Costco workers could not leave work after clocking out from closing shifts because managers “locked down” warehouses during cash register and jewelry pulls and only unlocked the exit doors periodically after that, and that Costco should have paid employees for these delays. By submitting an Opt-in Election Form, you elected to participate in the FLSA collective action.

On April 15, 2014, the Court decertified the California class and FLSA collective action, meaning that the Lawsuit would no longer continue as a class or collective action. On November 24, 2014, the appellate court confirmed that it would not hear an appeal of the class decertification order now. Thus, there is no longer either a class or collective action. **If you want to pursue an action for unpaid wages against Costco, you must file your own lawsuit.** There are time limits for filing a claim, so you must act promptly.

Sanford Heisler, LLP, was previously counsel for the now-decertified class and collective actions and is solely responsible for this Notice. If you are interested in filing your own case or have any questions, please contact costcowageclaims@sanfordheisler.com or call 202-499-5229 and provide your name and current contact information. If we do not receive a response from you, we will consider any attorney-client relationship that may exist to be terminated. You also are free to contact other counsel of your choosing to discuss your individual claims. You should **not** contact the Court.

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