

EXHIBIT B

Nearly One Million Dollar Settlement Reached in Gender Discrimination Case

SAN FRANCISCO, CA, July 24, 2020 —Sanford Heisler Sharp, LLP and Desai Law Firm, P.C. today announced a \$900,000 class action settlement on behalf of female employees working at SeaSpine. SeaSpine, a medical device company based in Southern California, will also undertake an analysis of its compensation practices.

Filed in 2017, the pay equity suit was one of the first brought under the California Private Attorneys General Act to assert representative claims for unequal pay under the California Fair Pay Act. The settlement will include a proposed settlement class consisting of approximately 290 current and former female employees who worked for the Company in California between July 1, 2015 and the date of preliminary approval of the settlement.

“We employed the PAGA in conjunction with the Fair Pay Act to avoid arbitration and achieve some measure of pay equity for the women in this case,” said Aashish Y. Desai of Desai Law Firm, P.C., co-lead counsel for the class.

Under the Settlement, each class member who does not opt out of the Settlement will receive a monetary payment. The amount of each class member’s payment will be based on the number of weeks the class member worked during the class period. On average, class members will receive approximately \$1,988. The majority of the funds will be paid by the Company’s insurance carrier.

The Company will also retain an outside consultant to assess pay equity. The consultant will evaluate whether titles and pay structures accurately reflect the work performed and will provide recommendations for adjustments to titles, pay, or both, where appropriate.

“This settlement is a fair and fitting resolution of this case,” said Danielle Fuschetti, of Sanford Heisler Sharp, co-lead counsel for the class. “It provides a substantial payment to class members, and the programmatic relief will benefit women at SeaSpine for years to come.”

Plaintiff is represented by Danielle Fuschetti of Sanford Heisler Sharp, LLP and Aashish Desai and Adrienne De Castro of Desai Law Firm, P.C. The settlement was reached after more than two years of litigation and months of intense negotiations. Before the settlement is final, it requires Court approval. A preliminary approval hearing is set to take place on August 28, 2020.

About Sanford Heisler Sharp, LLP

Sanford Heisler Sharp, LLP is a national public interest class-action litigation law firm with offices in New York, Washington, D.C., San Francisco, San Diego, Nashville, and Baltimore. Sanford Heisler Sharp focuses on employment discrimination, wage and hour, whistleblower, criminal/sexual violence, and financial services matters. The firm has recovered over \$1 billion for its clients through many [verdicts and settlements](#).

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If you have potential legal claims and are seeking counsel, please call 646-402-5650 or email dsanford@sanfordheisler.com. Attorneys at Sanford Heisler Sharp would like to have the opportunity to help you.

About Desai Law Firm, P.C

Desai Law Firm is dedicated to protecting employee and consumer rights. We have successfully represented individuals in class and group actions, promoting fair compensation and level business practices. Whether it's a complex personal injury case or a nationwide overtime class action, we have skillfully tested the boundaries of the law. Simple and effective, we strive for clarity and a truly creative approach to litigation where results and imagination matter.

For the latest news about Desai Law Firm, P.C. visit the firm's website at www.desai-law.com. If you have potential legal claims and are seeking counsel, please email info@desai-law.com.